

REALOGY HOLDINGS CORP.

TECHNOLOGY AND DATA COMMITTEE CHARTER

As Adopted by the Board of Directors, effective January 26, 2022

I. Purpose of Technology and Data Committee

The Technology and Data Committee, which is a Committee of the Board of Directors (the “Board”) of Realogy Holdings Corp., is appointed by the Board to assist the Board in fulfilling its oversight responsibilities with respect to the role of technology and data in executing the business strategy of the Company including, but not limited to, major investments in technology and data projects (including, technology infrastructure and the development of products and services), technology and data strategy, technology and data performance, and technology trends.

References in this Charter to the “Company” shall be to Realogy Holdings Corp. and its consolidated subsidiaries unless the context requires otherwise.

II. Composition of Technology and Data Committee

The Technology and Data Committee shall consist of not fewer than three directors, as determined from time to time by the Board. Each member of the Technology and Data Committee shall meet all independence requirements of the New York Stock Exchange (“NYSE”) and any qualifications deemed appropriate by the Board.

The Chair of the Technology and Data Committee shall be designated by the Board, *provided* that if the Board does not so designate a Chair, the members of the Technology and Data Committee, by a majority vote, may designate a Chair.

Vacancies on the Technology and Data Committee shall be filled by majority vote of the Board at the next meeting of the Board following the occurrence of the vacancy. The members of the Technology and Data may be removed by a majority vote of the Board.

III. Authority and Responsibilities of Technology and Data Committee

The following duties and responsibilities are within the authority of the Technology and Data Committee:

- Approve the Company’s annual technology strategy (either as a committee or as part of the Board’s annual review of the Company’s strategy).
- Review and discuss with management the strategic and financial benefits of proposed major technology- and data-related projects and investments, including major infrastructure projects as well as the development of products and services.
- Review and discuss with management the progress of major technology- and data-related projects and investments, and evaluate the impact of major technology changes on the Company.

- Review and discuss the technology and data budget for alignment with Company strategy and goals, including related resources and staffing, and make recommendations to the Board with respect to technology- and data-related projects and investments that require Board approval.
- Periodically evaluate the performance of the Company's technology- and data-related systems.
- Periodically review the Company's technology talent strengths and opportunities.
- Perform such other duties as are necessary or appropriate to ensure that the Company's technology and data programs effectively support the Company's business objectives and strategies, or as the Board may from time to time direct.
- Advise the Company's senior technology and data management team on technology- and data-related strategy development and related matters.
- Review or discuss, as appropriate, the Company's technology and data policies, including with respect to data governance.
- Hold joint sessions with the Audit Committee on a regular basis to oversee the Company's cybersecurity and data privacy compliance practices and policies, it being understood that ultimate oversight of risk assessment and risk management in this area shall remain with the Audit Committee of the Board or the Board, as appropriate.

IV. Meetings of the Technology and Data Committee

The Technology and Data Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than two times annually.

The Technology and Data Committee may form subcommittees for any purpose that the Technology and Data Committee deems appropriate and may delegate to such subcommittees such power and authority as the Technology and Data Committee deems appropriate; *provided, however*, that no subcommittee shall consist of fewer than two members.

The Chair, in consultation with the other members of the Technology and Data Committee, shall set the frequency and length of each meeting and the agenda of items to be addressed at each upcoming meeting. A majority of the members of the Technology and Data Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Technology and Data Committee shall report regularly to the Board regarding the execution of its duties and responsibilities and shall keep written minutes of its meetings, which minutes shall be maintained with the books and records of the Board.

V. Resources of the Technology and Data Committee

The Technology and Data Committee shall have the resources and the authority to discharge its responsibilities, including the authority to obtain advice and assistance from internal or external legal, accounting, consulting or other advisors. The Technology and Data Committee may conduct or authorize investigations into or studies of matters within the Technology and Data Committee's scope of responsibilities, and may retain, at the Company's expense, such independent counsel or other consultants or advisers as it deems necessary.

The Technology and Data Committee, in its discretion, may request any officer or employee of the Company or its advisers to attend a meeting of the Technology and Data Committee (or portion thereof) or to provide pertinent information as necessary, and to meet with any members of, or advisers to, the Technology and Data Committee.

VI. Evaluation of the Technology and Data Committee

The Technology and Data Committee shall, on an annual basis, evaluate its performance under this Charter. In conducting this review, the Technology and Data Committee shall evaluate whether this Charter appropriately addresses the matters that are or should be within its scope and shall recommend such changes as it deems necessary or appropriate. The Technology and Data Committee shall address such matters that the Technology and Data Committee considers relevant to its performance and duties, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Technology and Data Committee to the Board, the manner in which they were discussed or debated, and whether the number and length of meetings of the Technology and Data Committee were adequate for the Technology and Data Committee to complete its work in a thorough and thoughtful manner.

The Technology and Data Committee shall deliver to the Board a report, which may be oral, setting forth the results of its evaluation, including any recommended amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures.